NAVY BOARDS 101

MyNAVYHR **ADMINISTRATIVE**

Boards consist of panels of senior Navy leaders who review the records of eligible Sailors in accordance with the board precept, convening order, and other governing documents approved by CNP or SECNAV to identify those who are **best and fully qualified** for promotion or special assignments (such as command, advancement, milestone screening, etc.) and those demonstrating **sustained superior performance** in their roles.

Administrative Boards are convened for both officers and enlisted Sailors, and the process is designed to be fair, impartial, and confidential. **They are established by Navy policy and convened by the Chief of Naval Personnel or as delegated.**

EXAMPLES OF ADMINISTRATIVE BOARDS

Senior Enlisted Advancement Selection
The traditional consideration of senior enlisted candidates for advancement based on performance, qualifications, and career milestones.

Senior Enlisted Marketplace (SEM) Screening
Aligns our most qualified senior enlisted candidates to positions that specifically match their training, leadership, and experience.

LDO/CWO In-Service Procurement (ISP)
Enlisted commissioning program with two paths for senior enlisted personnel to transition into officer roles as skilled technical leaders and specialists.

Senior Enlisted Continuation Boards
Performance-driven review of senior enlisted personnel to identify Sailors whose continued service is no longer in the best interest of the Navy.

Milestone Screening
Identifies individuals whose records indicate that they possess the leadership abilities required to successfully execute the duties associated with the milestone billets.

Milestones include Major Command / Commanding Officer / Executive Officer / Department Head

Scholarship or Other Degree Programs
Members review applications for eligibility and selection.

Lateral Transfer / Re-Designation
Semiannual board for active-duty officers seeking to switch communities.